

REINSTATEMENT OF MEMBERSHIP

From Honourable Withdrawal status:

Honourable Withdrawal is the process in which members can leave the Local in good standing with the ability to return at a later date. If you are considering Honourable Withdrawal, please consult the union office. Any request for Honourable Withdrawal must be made in writing and submitted to the Business Agent. Once accepted and all dues have been paid, the Union Office will mail out the Honourable Withdrawal card. This is available to members as an option to a maximum of two requests.

As per the I.A.T.S.E. Local 411 constitution – **Article VIII, subsection 3:**

Upon request, any paid-up member in good standing who is not under charges of misconduct and who has declared under oath that they will not continue to work in the craft of the Local shall be issued an Honourable Withdrawal card.

Members holding Honourable Withdrawal cards may be re-admitted in the future at the option of the Local. However, if the member is re-admitted they will be responsible for payment of all dues or assessments accrued during the period of withdrawal.

The Local shall refuse to reinstate or re-admit to membership any holder of an Honourable Withdrawal card who has committed acts detrimental to this Alliance after the date issue of the withdrawal card.

As per the international constitution, payment of all dues owed to a maximum of eight (8) quarters shall be made to the Local. The Executive Board, in its discretion, may approve the member to pay a reduced fee of a maximum of eight (8) quarters per capita costs for payment to the International.

From Expelled status:

Any member who has been expelled shall be required to make application as a new member, and shall be governed by all conditions pertaining to same and all conditions in Article X, section 3 of this constitution and by-laws.

Article X, Section 3. Expulsion

If dues are still in arrears after the third quarter then the Local moves on to expulsion.

A member shall be expelled from the Union for non-payment of dues after a suspension letter has gone out and there still has not been any payment or effort to correct the problem.

- *First Expulsion: the member will be expelled and will not be able to reapply for a period of one (1) year from the date of expulsion.*
- *Second Expulsion: the Member will be expelled and not allowed to reapply for a period of three (3) years from the date of expulsion.*

Further, anyone reapplying after expulsion will be required to repay all amounts owing plus the full amount for the year or remaining year in which reapplication is made.

From Resigned status:

It is the policy of Local 411 that resigning union membership is a permanent decision. Any member who has resigned from membership shall not be eligible for reinstatement. However, such persons may petition for a waiver of this policy. The reinstatement candidate seeking a waiver of this policy is required to schedule an appearance before the executive board and present a petition for reinstatement.

Conditions pertaining to reinstatement, such as fees and minimum waiting period, shall be at the discretion of the executive board.

TRANSFER OF MEMBERSHIP

Any member of another Local of the IATSE who wants to transfer membership to this Local must present a letter of good standing from their home local, a resume and a letter of request along with a transfer card from the IATSE Local of which they are seeking a transfer from, three letters of support from members in category, and a copy of their WHMIS certificate.

The application and transfer card must be submitted to this Local within thirty (30) days of issuance of the transfer card. Per article nineteen, section 17 of the International Constitution the request for transfer must be accepted or rejected within sixty (60) days of issuance of the transfer card.

Upon acceptance, they will be required to pay \$275.00 in fees (\$50.00 transfer fee and \$125 for the quarter dues in which their Transfer occurs).